Competency Management

At HUCAMA, we have developed a proprietary scientific and evidence-based competency framework. We have predictors of success based on the Big Five Personality Traits and measure performance with our 360-evaluation system. The Competency framework ensures synergy between all the company's HR processes and links via our validation tools to business predictors to ensure sustainable performance and organizational agility.

The HUCAMA Competency Framework provides a common performance language and a uniform metric for recruitment, performance management, retention and employee development creating a strong platform to foster a more agile and change-ready organization.

HUCAMA can design and develop a practical, simple and systematic approach to building your organizational capabilities, with direct and measurable results for your business.

Key systems feature:

- **Big Five Personality Assessments**
- **Applicant Tracking System**
- **Talent Screening**
- **Development Tracker**
- **360-Degree Feedback**

- **Development System**
- **Competency Profiler**
- **Engagement Surveys**
- **Onboarding Tracking**
- **Online Exit Interview and statistics**